



## Ask the Experts: HR and Safety Resources

# TheZenith®

WORKERS' COMPENSATION SPECIALISTS

We know you need easy access to important tools and information to run a safe and efficient operation. That's why we've created Zenith Solution Center®, a free web-based suite of industry-specific risk management resources designed for your business needs. Zenith Solution Center is packed with vital resources and now has two additional valuable features: Ask the HR Expert and Ask the Safety Expert.

### Ask the HR Expert

When you have urgent HR questions, you need quick answers and professional expertise. Ask the HR Expert connects you to a team of certified HR professionals ready to help you make informed decisions for your business and employees. Simply call an HR expert using the toll-free number in Zenith Solution Center or submit your questions through the online form. Get best practices guidance on topics such as: employee behavioral issues, harassment and discrimination, absenteeism, Americans with Disabilities Act (ADA), Family Medical Leave Act (FMLA), wage and hour issues, employment terminations, and more.\*

### Ask the Safety Expert

Professional risk control advice is only a click away. Submit your safety, health, claims, or return to work questions through the online form in Zenith Solution Center and get guidance from one of our in-house Zenith experts. We're focused on helping you protect your most valuable asset – your employees. We're available to help you reduce workplace injuries, navigate state and federal compliance matters, and bolster your safety and health program.

To access Zenith Solution Center: Visit [TheZenith.com](http://TheZenith.com)® and log in. Once logged in to your account, select Zenith Solution Center. To access Ask the HR Expert or Ask the Safety Expert, click Resources, and select either Ask the Expert option.

To sign up for Zenith Solution Center:

1. Visit [TheZenith.com](http://TheZenith.com)
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\*The information provided through Ask the HR Expert is designed to offer general information and guidance concerning certain employment-related issues. It is presented with the understanding that KPA/Succeed is not engaged in rendering any legal opinions. If a legal opinion is needed, please contact your legal counsel or you may request a legal referral from KPA/Succeed. Please be aware that Zenith Insurance Company does not endorse or recommend any legal advisor KPA/Succeed may refer you to and Zenith does not assume any responsibility for the legal opinion or services that may be provided.

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